

Phil Glatz

Senior Drupal Developer — Backend / Traditional Theming | 100% Remote

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SUMMARY

Senior Drupal developer with 19 years of experience across Drupal 6 through 10, specializing in custom backend module development and traditional Twig theming. Track record spanning nonprofit, media, and enterprise sites, including a 1,200-node version migration and ongoing maintenance of a 30+ site portfolio for a 40-person team. Comfortable owning architecture decisions, leading migrations, and working fully distributed with cross-functional teams.

EXPERIENCE

Independent Consultant

Remote

Freelance Drupal Developer

2025-Present

- Providing custom Drupal development, theming, and site-maintenance services for individual clients.

Catholic Relief Services

Baltimore, MD (Remote)

Full Stack Developer

2022-2025

- Maintained and developed 30+ Drupal 7, Drupal 9, and WordPress websites for a 40-person team supporting roughly 300,000 monthly visitors, sustaining 99% uptime.
- Performed regular security updates and platform maintenance to protect web assets across all properties.
- Led backend development for the consolidation and migration of multiple sites to Drupal 10.

whiskerdocs.com

Chicago, IL (Remote)

Senior Drupal Developer

2015-2022

- Led the redesign and re-architecture of a Drupal site (~10,000 monthly visitors), building custom modules and responsive Twig-based theming.
- Implemented robust social strategies and advanced user interface elements using JavaScript and jQuery, improving user engagement through dynamic content and interactive components.
- Ensured strict adherence to HTML5 standards, optimizing website compatibility and performance across all modern browsers.

visualeffectssociety.com

Los Angeles, CA (Remote)

Senior Drupal Developer and Web Administrator

2011-2019

- Migrated a 1,200-node Drupal 6 site to Drupal 7 for a property serving roughly 80,000 monthly visitors, modernizing site architecture and custom features.
- Implemented Organic Groups to enable sub-sites for various chapters, facilitating improved communication and collaboration within the organization.
- Designed and built custom modules and backend tools to streamline operations and increase site efficiency.

takepart.com

Los Angeles, CA

Senior Drupal Developer

2012

- Developed custom modules and backend tools, ensuring compatibility with HTML5 standards across all modern browsers.

- Utilized JavaScript and jQuery to enhance user interfaces with features such as popups and dynamic content.

consumersearch.com

New York, NY

Senior Drupal Developer

2007-2010

- Collaborated with a geographically dispersed team to design, implement, and maintain features for a high-traffic Drupal website, ensuring robust performance and seamless user experience.
- Developed custom modules and backend tools, contributing to the site's efficiency and functionality.

Earlier Career

Webmaster & Web Site Architect, Brave Kids — San Francisco, CA (2000–2002)

Software Engineer & Web Site Architect, more.com — San Francisco, CA (1998–2000)

System Administrator & Developer, San Francisco Giants Baseball Club — San Francisco, CA (1997–2000)

Web System Administrator, Apple Computer — Cupertino, CA (1996–1997)

EDUCATION

California State University, Sacramento. Computer Science

California State University, Sacramento. Bachelor of Arts in Music (electronic composition), minor in Broadcasting.

SKILLS

Drupal: Drupal 6–11, custom module development, Twig theming, Configuration Management, Layout Builder, Paragraphs, Views, Drupal migrations, Composer, Drush

Front-End & Languages: JavaScript, TypeScript, HTML5, SASS/CSS, responsive & mobile-first design

Backend & Data: PHP, MySQL, REST APIs

Testing & Ops: Playwright, PHPUnit, Git, Agile, Pantheon, AWS, Google Cloud

Other: AI-assisted development (Claude Code, GitHub Copilot), remote collaboration, technical documentation